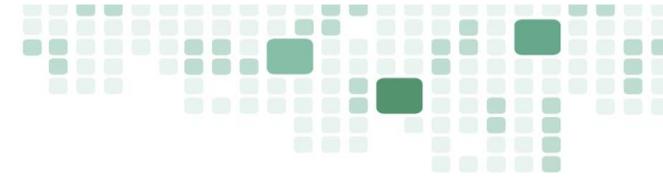


East Metropolitan Health Service Graduate Programs 2024

Armadale Kalamunda Group
Royal Perth Bentley Group





Traditional Owners Acknowledgement



The East Metropolitan Health Service recognises the Whadjuk People of the Noongar Nation as the traditional owners of the land on which we learn and work today.

We acknowledge the Whadjuk people have a continuing spiritual and cultural connection to this land, and we pay respects to Elders past, present and future.





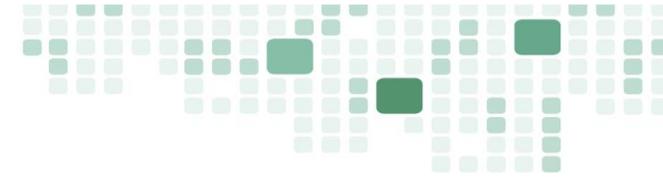
Our Vision

Our Vision

Healthy people, amazing care.
Koorda moort, moorditj kwabadak.



- Our vision captures the essence of what we do and what we inspire each other to do every day – show compassion, dedication and professionalism.
- As a health service which celebrates diversity of culture and languages, it is also important that our vision could be shared in the Noongar language

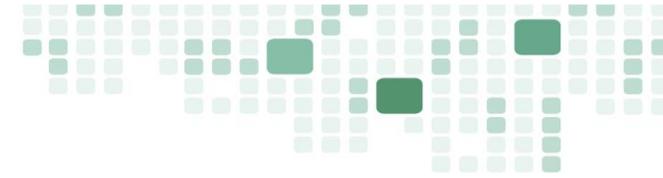


Our Values

Our Values

- What we do makes a difference to the lives of the people in our community, and our values reflect how we expect each other to conduct themselves every day.
 - Kindness
 - Excellence
 - Respect
 - Integrity
 - Collaboration
 - Accountability





Consumers

EMHS delivers the specialist State Trauma Service and provides a range of medical, surgical, emergency, rehabilitation and primary health services to adults and children including:

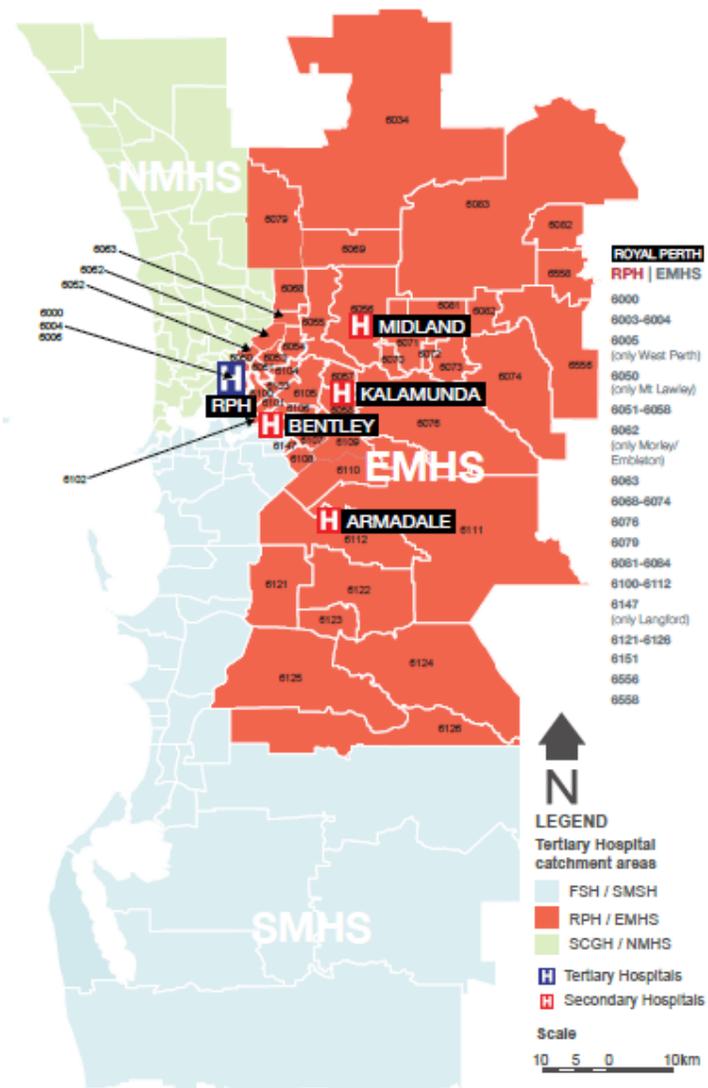
- ambulatory care
- coronary care
- cancer care
- emergency services
- intensive and high dependency care
- mental health services
- paediatric care
- obstetric and neonatal services
- palliative care
- primary health
- rehabilitation and aged care



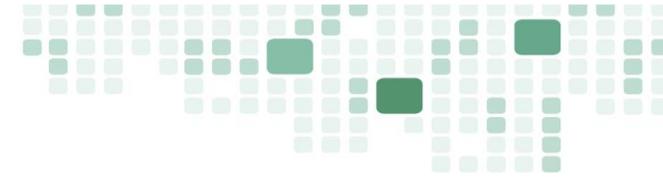


Our hospital network

- Royal Perth Hospital
- Armadale Health Service
- St John of God Midland Public Hospital
- Bentley Hospital
- Kalamunda Hospital Wungen Kartup



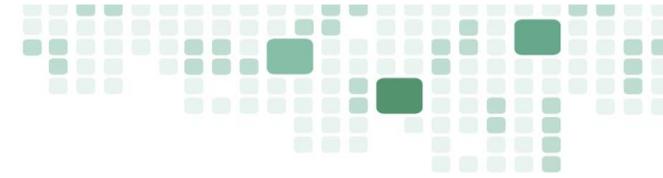
Source: BN SHEF SET catchment areas May 2016



Armadale Kalamunda Group

Your path to a brighter future

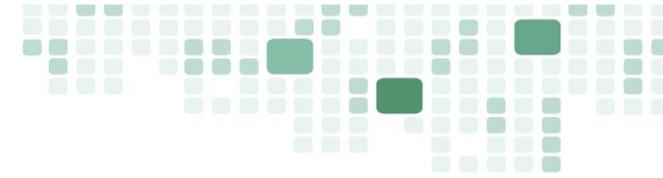




Armadale Kalamunda Group

- Comprises of **Armadale Health Service** and **Kalamunda Hospital**
- We enjoy the benefits of being part of a bigger network of excellent health services through the East Metropolitan Health Service (EMHS), while retaining our unique identity and relaxed working environment with genuine family friendly work practices
- We are very proud of our hospitals and all that they offer and want you to be a part of it too





Armadale Health Service

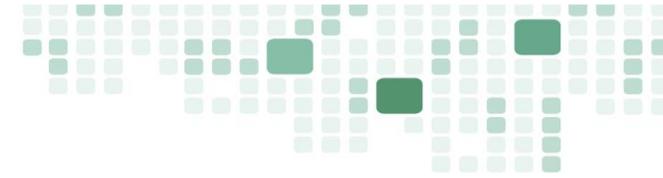


Armadale Health Service, which incorporates Armadale Hospital and Armadale Mental Health Service, is one of Australia's leading public hospitals delivering quality health care to the community

Our services include:

- aged care
- general medicine
- general surgery
- obstetrics and gynaecology
- intensive care
- mental health (adult and older adult)
- paediatrics and neonates
- renal and dialysis
- Rehabilitation
- Subacute care





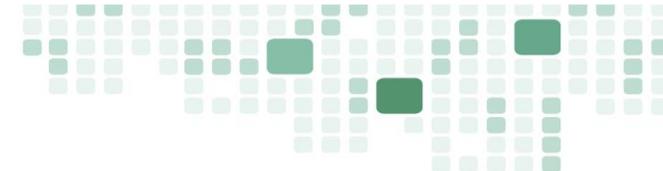
Kalamunda Hospital



Kalamunda Hospital is a district hospital offering specialised medical care including palliative care and elective surgery

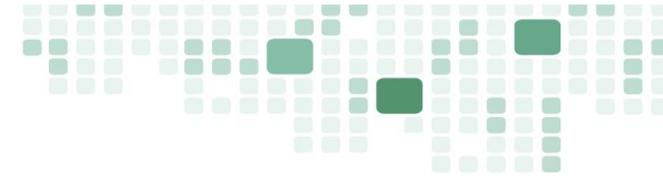


It is located in the Darling scarp at the eastern limits of the Perth metropolitan area and has 22 active beds and a Day Procedure Unit (DPU).



Benefits of employment at AKG

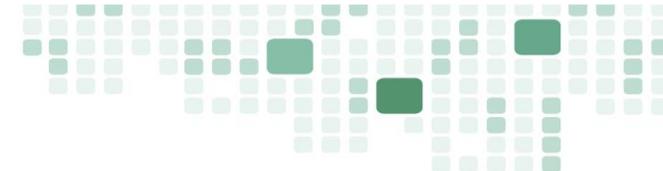




The AKG Graduate Programs

- **54** weeks enrolled nurse program (64 hours)
- **54** weeks registered nurse program (64 hours)
- **54** weeks registered midwife program (64 hours)
- **54** weeks perioperative program (80 hrs)
- **54** weeks mental health program (64 hours)
- **54** weeks endoscopy program (80 hrs)
- **54** weeks emergency department program (64 hours)
- **54** weeks intensive care program (64 hours)





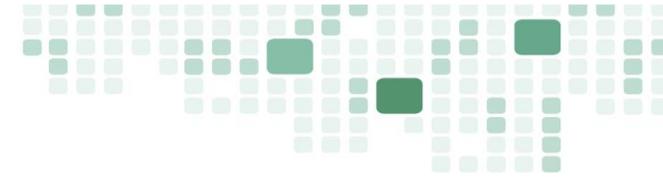
Meg Rankine (2022 Graduate)

“Being involved in the AKG Graduate program, I have had the opportunity to work with team members who inspire me every day to learn, progress and teach others. I have created lifelong friendships with my team and collected an abundance of memorable experiences in both rotations. This collectively has driven my nursing career in a direction I did not think was possible so early in my career. I look forward to what the future holds for myself and all of us graduates at AKG.

We believe in lifelong learning and development as the key to your success. AKG delivers a wide range of learning opportunities

The Education department provides a variety of training packages to further your skills and knowledge





Simulation team

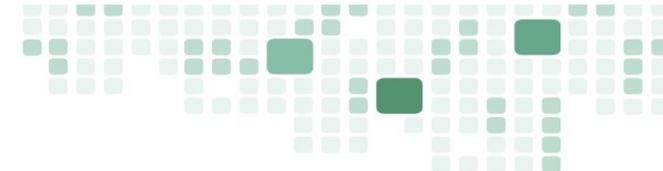
Education is delivered via many different modalities to address your learning needs including our highly experienced Simulation team to assist in advancing your skills and knowledge

Simulation allows learning to come to your area rather than the classroom setting





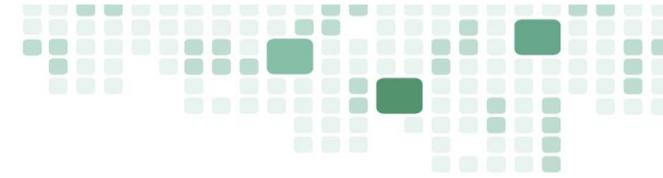
Our Nurses and Midwives



“My time at Armadale Hospital as a graduate nurse was fabulous. I felt welcomed, accepted and supported throughout the graduate program. I had the opportunity to meet a lot of wonderful people throughout the year. My clinical knowledge and confidence level have developed over the time which has enormously helped me with transitioning from a student to a qualified registered nurse. Forever thankful for the opportunity”. *Nitha Ravichandran(2022 Graduate)*

“The team at Armadale has demonstrated the value of the hospital during my Graduate Nurse Program, I have been shown Kindness and Respect by being included and been made to feel a part of the team, as I begin my nursing journey. The nursing team has also demonstrated an excellence through collaboration to my learning and development, through the SDN’s and tutorials for me to be the best I can. I have learnt by example that by having Integrity and Accountability, I will be able to provide high quality care to my patients. These values have set me on a good foundation for my journey as a Registered Nurse”
Dean Murray (2022 Graduate)





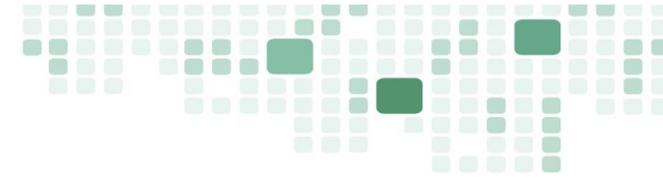
12-month Enrolled Nurse Program

A comprehensive 12-month hospital based enrolled nurse (EN) graduate program where you can develop your nursing career across both general and mental health clinical areas

“The graduate program at Armadale Hospital has not only enabled me to learn and practice a high level of evidence-based nursing care for patients with diverse health conditions but has also allowed me to develop and improve a range of transferable attributes and competencies associated with the RN position. The experience of working in an environment that provides supportive learning opportunities and cooperating with a passionate and efficient team has reinforced my enthusiasm for the next step in my RN career

”Zhenyan Xu (Graduate)



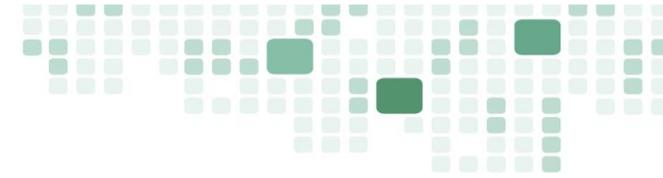


12-month Registered Nurse Program

A general program delivering a range of clinical experiences across the hospital, complemented by general education. Rotations can include:

- ✦ Medical
- ✦ Surgical
- ✦ Rehabilitation and sub-acute medical
- ✦ Same Day Unit
- ✦ Mental Health
- ✦ Paediatrics
- ✦ Palliative care





12-month Registered Midwife Program

We offer a comprehensive midwifery program to develop your midwifery career at Armadale Health Service.

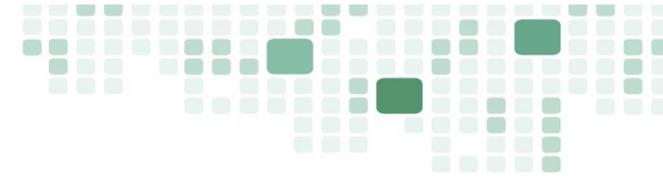
The unit is comprised of:

- ❏ Inpatient ward
- ❏ Labour and birth suite
- ❏ Antenatal Assessment Unit
- ❏ Antenatal Clinics
- ❏ Visiting Midwife Service
- ❏ Neonatal Unit



Graduate Midwives will have the opportunity to rotate through these areas. There may be an opportunity to work within the Midwifery Group Practice



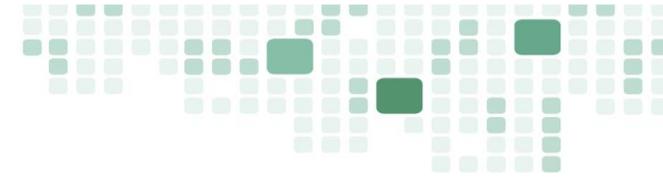


12-month Perioperative Program for Registered Nurses

We have a Graduate programme in the perioperative suite for those considering a career in perioperative nursing.

The curriculum for the perioperative program includes rotations in general surgery, obstetrics, gynaecology, urology, orthopaedics and Post Anaesthetic care





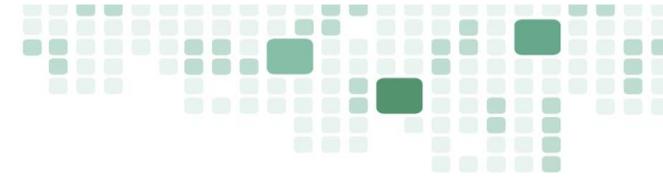
The Mental Health Department

Holds four inpatient wards, ranging from older adult, to acute.

Mental Health also consists of an outpatient and community network, which incorporates the MEAD centre and Eudoria Street

Our services include Inpatient and community consultation, assessment and treatment for moderate to severe mental illness. Individual, group and family therapy along with education on mental health disorders and management strategies

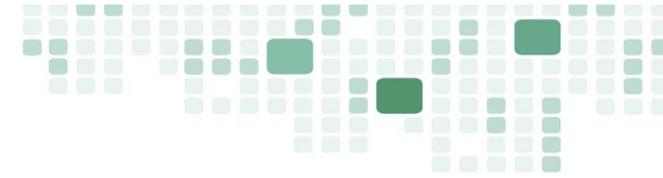




Recruitment information

- The AKG Graduate Programs commence annually in February and August.
- To be considered for a position in an AKG Graduate Program, you must register on-line via [GradConnect](#)
- Please refer to the [GradConnect](#) website for further information



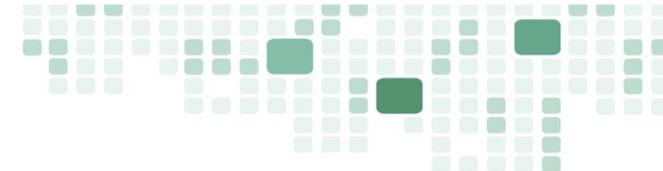


**For further information on our programs
at AKG, please scan the QR code**



**The information in this PowerPoint is correct
at time of review October 2023**





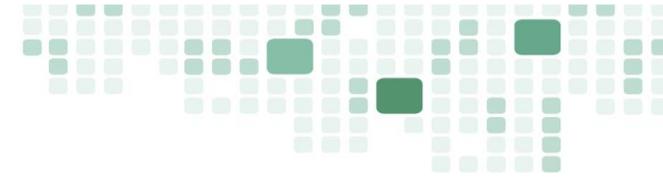
Royal Perth Bentley Group

A Pathway to Success



rph.health.wa.gov.au bhs.health.wa.gov.au



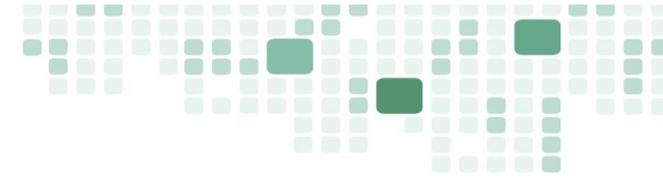


Royal Perth Bentley Group

Royal Perth Bentley Group (RPBG) is part of EMHS and comprised of **Royal Perth Hospital** and **Bentley Health Service**

We are excited you will be joining us and encourage you to embrace the many professional development opportunities that are offered throughout our organisation to enhance your nursing career





Bentley Health Service

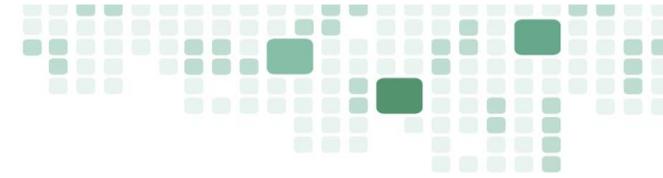


Bentley Health Service, is a specialist hospital that provides specialist care in rehabilitation, aged care, elective surgery, maternity and mental health.

Our services include:

- rehabilitation and subacute care
- aged care
- obstetrics and gynaecology
- elective surgery
- youth mental health
- adult mental health
- older adult mental health
- community mental health

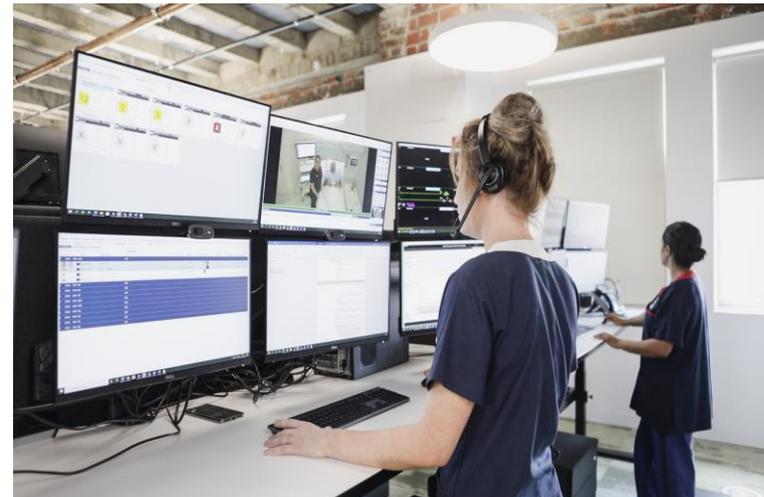


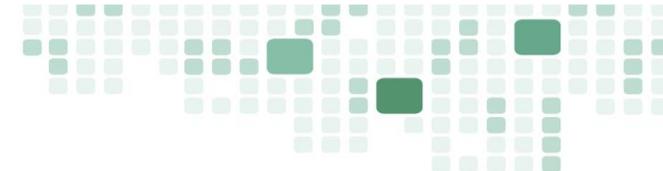


Royal Perth Hospital

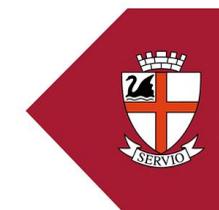


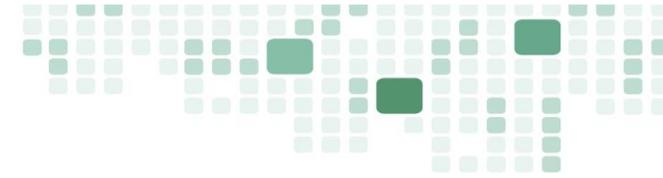
Royal Perth Hospital is Western Australia's longest-serving hospital, dating back to 1829. RPH provides emergency, medical and surgical services and is the home to the nationally renowned **State Adult Major Trauma Unit** and the new **Health in a Virtual Environment (HIVE)** Service





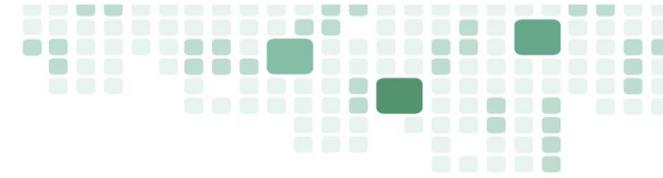
Benefits of employment at RPBG





R PBG Graduate Transition Program Key Features

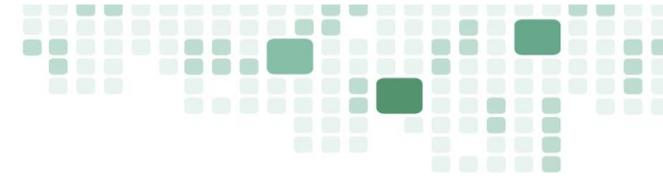
- **Support** – to help graduates feel welcomed, valued and develop a sense of belonging
- **Socialisation** – process by which graduates acquire knowledge, skills and a occupational identify
- **Facilitated Learning** – graduates attend graduate specific induction plus ongoing education and development, achieved through regular graduate education sessions, a graduate study day, and the opportunity to attend clinical simulation



The RPBG Graduate Programs

- Registered and Enrolled Nurses
- 6 month and 12 month programs
 - 6 month program
 - single rotation
 - contract 72 hours (9 shifts/fortnight)
 - 12 month program
 - two rotations (2 x 6 months)
 - contract 72 hours (9 shifts/fortnight)
- Small number of 12-month single area programs (e.g. Operating Theatres)



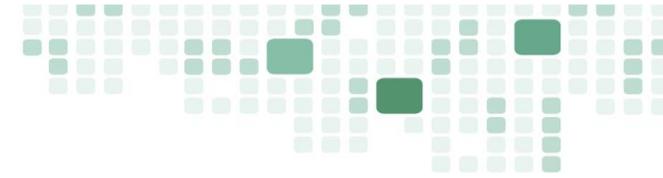


The RPBG Graduate Programs

Clinical Areas

- Medical
- Surgical
- Rehabilitation
- Mental Health
 - Secure Unit
 - Adult
 - Older Adult
 - Youth (16 – 24 years)
 - Community
- Speciality areas
 - Operating Theatre
 - Recovery
 - Endoscopy Suite
 - Imaging
 - Intensive Care Unit
 - Emergency Department
 - CCU/Cardiology
 - Medical Day Unit
 - Outpatients





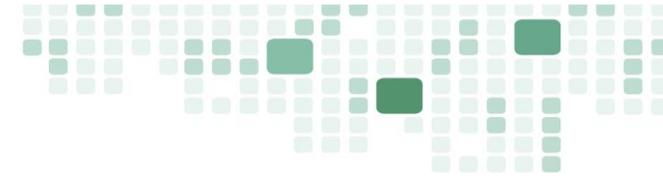
6 or 12 month Mental Health Enrolled Nurse Program

- This mental health specific program is designed for enrolled nurses interested in a career in mental health nursing
- Includes one or two 6 month rotations in the mental health

6 or 12 month RPBG Enrolled Nurse Program

- This program includes one or two 6 month rotations
- Areas include:
 - medical, surgical, rehabilitation or mental health

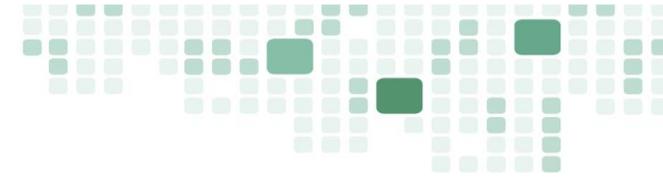




6 or 12 month Mental Health Registered Nurse Program

- This mental health specific program is designed for registered nurses interested in a career in mental health nursing
- Includes one or two 6 month rotations in the mental health
- Graduates given opportunity to attend a Mental Health Emergency Response simulation workshop
- Graduates are encouraged to explore postgraduate options (self-funded)





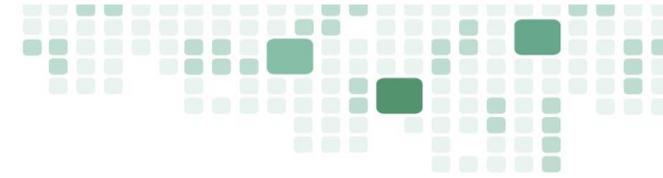
6 or 12 month RPBG Registered Nurse Program

- This program provides registered nurses with clinical placements in a diverse range of clinical specialties including:
 - medical, surgical, rehabilitation, mental health or speciality area (including Operating Theatres, ICU, ED)

Additional information for BHS 12 month RN Program

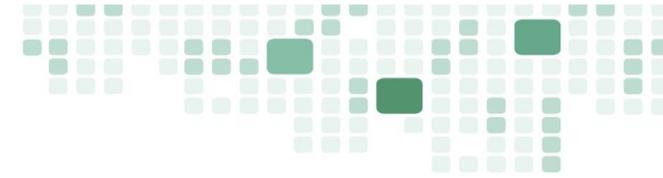
- Graduates offered a 12 month program at BHS will be allocated
 - 1 x 6 month rotation in general health (medical, surgical or rehabilitation)
 - 1 x 6 month rotation in mental health





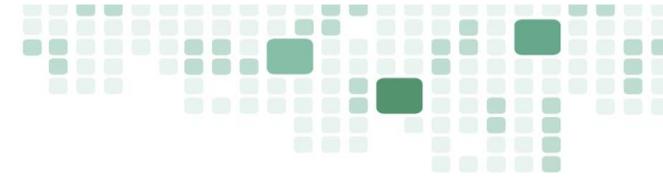
Common questions about RPBG GTP

- Q: If I want a graduate program within RPBG do I need to place RPBG “number 1” in Grad Connect?
A: *Yes you do. RPBG usually fills its GTP after the first round*
- Q: What happens after my application goes into Grad Connect?
A: *After the closing date we send all applicants an email acknowledging their application*
- Q: Can I request clinical areas for my RPBG GTP?
A: *If your application is shortlisted for interview we will send you a survey asking you to preference clinical areas of interest*



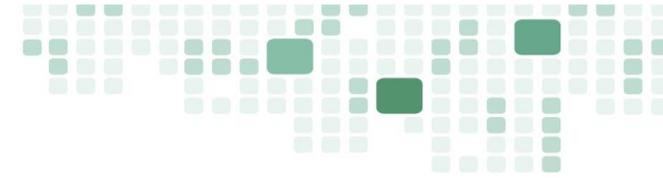
Common questions about RPBG GTP

- Q: How are interviews at RPBG conducted?
A: *Applicants short listed for interview are sent a calendar invitation for an online interview using MS Teams. If you are not shortlisted or not successful to the GTP we encourage you to seek feedback from the GTP Coordinators*
- Q: Can I request to work at RPH or BHS?
A: *We will discuss your preferences at interview **however,** **your preference does not guarantee a position at a specific site.***
Graduates will be allocated to both sites and positions will be based on Hospital and Service requirements



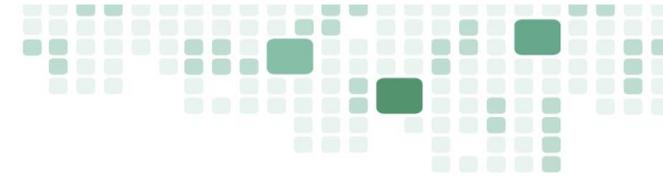
Common questions about RPBG GTP

- Q: How do I get a graduate placement in Operating Theatres?
A: *Allocation to speciality areas is based on an individual graduates clinical areas of interest, the graduates written application and graduates performance in interview*
- Q: How do I get a graduate placement in RPH ICU or ED?
A: *Allocation to speciality areas is based on an individual graduates clinical areas of interest, the graduates written application and graduates performance in interview*



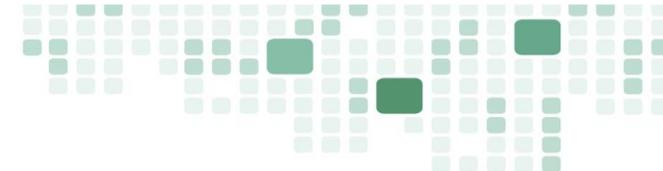
Common questions about RPBG GTP

- Q: What happens at the end of my Graduate Program?
A: *There will be an employment process for graduates following completion of their GTP*
- Q: Can I work part-time?
A: *Yes, there is an option to reduce your work hours (minimum hours are stipulated). We ideally want you to work at your contracted hours (72 hours) in the initial weeks to consolidate your clinical skills and time management*



Recruitment information

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For further information on our programs at BHS and RPH, please scan the QR codes

Bentley Health Service

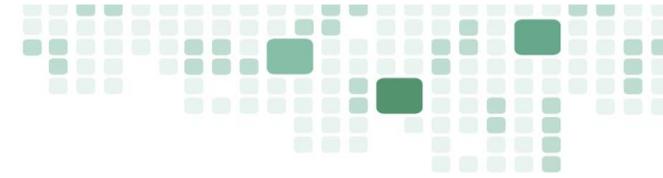


Royal Perth Hospital



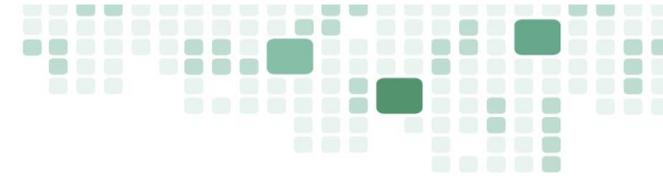
The information in this PowerPoint is correct
at time of review October 2023





We look forward to welcoming you to RPBG





Questions?

