



# It's the intelligent choice

## Graduate Development Program



*"Being a graduate for WA Health has given me the insight and opportunity to help shape the future of the Health sector in WA. By working here I'm able to improve overall health systems for the community."*

*Georgina*



*"I have been exposed to many information technology teams across WA Health including software development and delivery and now have an insight into how the different ICT services are managed across this huge system."*

*Andrew*



*"The graduate program gave me the opportunity to give back to the community while learning through interesting and varied work. I couldn't have asked for a more rewarding experience."*

*Jenna*



### Want to know more?

For more information visit

[www.graduate.health.wa.gov.au](http://www.graduate.health.wa.gov.au)

Call the Institute for Health Leadership on (08) 9222 6457  
or email [graduate.development@health.wa.gov.au](mailto:graduate.development@health.wa.gov.au)



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Expand your horizons with  
a career in ICT with  
WA Health

## So who are we after?

You're coming to the end of your time at university and taking a first step into your working life can be a daunting prospect. You know you're a computer whizz - you've known that for a long time - but where can you develop your skills and know that these will make a real difference to people's health outcomes in this state?

WA Health's Graduate Development Program - ICT Stream offers you the chance to work in a professional, public sector environment where your qualifications, skills and abilities in ICT will not only be appreciated but developed and supported.

Your degree in computer science, information technology, software engineering, mathematics or statistics is just what you need to apply for the WA Health's ICT Stream. If you're interested in business analysis, solutions architecture and application design and development, this is the program for you.

This stream can offer you a unique opportunity to develop highly marketable technical and analytical skills and experience in one of WA's largest government agencies - WA Health.

We want WA's best ICT graduates with the aptitude, dedication and a commitment to learn and develop. At the same time you will be providing research support and advice for ICT projects for the whole of WA Health. Our graduates are clear communicators, able to work in a team. They are prepared to step up and be WA Health's leaders of the future.

A foot on the ladder with WA Health is an enticing prospect. You'll be working in a sector with an \$8 billion budget and 44,000 employees, receiving unrivalled training and development opportunities to further your career, plus the chance to make a difference to the lives of every single person in WA.

Does this sound like you?  
Interested? Then we want to hear from you.



## Why join the WA Health Graduate Development Program?

WA Health's Graduate Development Program – ICT Stream is looking for the best graduates WA has to offer. On the program you will receive:

- an attractive graduate salary, in line with WA's largest and most well-known corporations and firms
- an unparalleled 12-month leadership development program including training workshops, executive shadowing and career coaching
- the benefit of three rotational placements throughout the 12-month program through WA Health's information technology applications, infrastructure, design and development, and service delivery areas
- experience working in the heart of one of WA's biggest employers
- transferable skills and experience that will enhance your career opportunities with WA Health.

"By working for WA Health, I'm able to improve overall health systems for the community."

## Career development

You studied hard to get your degree but as you will know a degree certificate on the wall is just the first step.

Joining WA Health's Graduate Development Program will give you the skills and qualifications you will need to make a real difference in your career.

Graduates with WA Health are supported every step of the way in their personal and professional development.

As well as being supported by a Program Coordinator, every graduate has:

- a primary and secondary supervisor for each placement
- a formal mentor who is a senior member of WA Health
- an informal buddy who is a past graduate of the program.

Graduates also benefit from:

- a professional development program designed to upskill you in areas such as project management, leadership, teamwork and communication skills

- leadership development activities and networking opportunities
- a fully-funded, industry recognised Diploma of Management qualification.

## The selection process

As would be expected the selection process is tight – WA Health wants the best and takes the best.

Applicants must have completed a tertiary degree through a recognised university in the two years immediately prior to the start of the program.

The process consists of a number of stages, with further information, hints and tips available on our website.

Successful applicants will be invited to sign a 12-month contract with WA Health, commencing in late January.

Following successful completion of the program, graduates may be offered contract or permanent positions (subject to availability and satisfactory performance outcomes).

