



'The best thing about being a part of WA Health is that it offers interesting and varied work and of course working here means I'm actually helping the whole of the State's community'

James



'A healthy population is crucial to a healthy economy and I felt that to be able to contribute to a Department where this is the main goal would be very rewarding. And I wasn't wrong'

Tahlia



'I really want to stay on and work in WA Health once the program's over. I've already learnt so much and I really feel this is where my future lies'

Jonathan

Want to know more?

For more information visit

www.graduate.health.wa.gov.au

Call the Institute for Health Leadership on (08) 9222 6457
or email graduate.development@health.wa.gov.au



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Government of **Western Australia**
Department of **Health**

The sky's the limit

Graduate Development Program

Expand your horizons with
a career in accounting or
finance with WA Health

So who are we after?

You're coming to the end of your accounting, finance, economics, business or commerce degree and soon you'll be facing the world of job hunting.

But where do you turn, armed with your hard-earned qualification?

How about working in a sector with an \$8 billion budget, 44,000 employees, accounting for over a quarter of the Western Australian Government's overall budget – the equivalent of 28 cents in every dollar spent? Add to that unrivalled training and development opportunities to further your career – with an equally attractive salary – plus the chance to make a difference to the lives of every single person in WA.

We want the best graduates on our program. We're looking for innovative thinkers and self-motivated high achievers. Our graduates are clear communicators, able to work in a team. They are prepared to step up and be WA Health's leaders of the future.

Does this sound like you? Interested? Then we want to hear from you!

WA Health's Graduate Development Program – Finance and Business Stream – is looking for the best graduates WA has to offer.



Why join the WA Health Graduate Development Program?

- an attractive graduate salary, in line with WA's largest and most well-known corporations and firms
- an unparalleled 12-month leadership development program
- financial support and study leave to complete units towards a professional accounting qualification
- three rotational placements across the health system giving a unique insight into accounting, budgeting, financial modelling and business systems
- experience working in the heart of one of WA's biggest employers
- exposure to a variety of projects involving revenue and expenditure analysis, policy development, strategic planning, business intelligence and business improvement
- develop transferable skills and experience that will enhance your career opportunities in WA Health
- the opportunity to take up a permanent position with WA Health at the end of the program

'What's the best thing about the program? Working on projects you know will make a difference to the people of WA.'

Career development

You studied hard to get your degree in accounting, finance, economics, business or commerce but a degree certificate on the wall is just the first step.

Joining WA Health's Graduate Development Program will give you the skills and qualifications you'll need to make a real difference in your career.

Graduates with WA Health are supported every step of the way in their personal and professional development.

As well as being supported by a Program Coordinator, every graduate has:

- a primary and secondary supervisor at each placement site
- a formal mentor who is a qualified CPA/CA
- an informal buddy who is a past graduate of the program

Graduates also benefit from:

- support to complete units towards a professional accounting qualification (e.g. CPA or CA)

- a tailor-made professional development program designed to upskill you in areas such as project management, leadership, teamwork and communications
- leadership development activities and networking opportunities
- a fully-funded, industry recognised Diploma of Management qualification

The selection process

As would be expected the selection process is tight – WA Health wants the best and takes the best.

Applicants must have completed a tertiary degree through a recognised university in the two years immediately prior to the start of the program.

The process consists of a number of stages, with further information, hints and tips available on our website.

Successful applicants will be invited to sign a 12-month contract with WA Health, commencing in late January.

Following successful completion of the program, graduates will be offered permanent positions (subject to availability and satisfactory performance outcomes).

